

## EEO Public File Report

**Group:** WCLO/WJVL  
**Stations:** WCLO-AM, WJVL-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

### A. Job Vacancies Filled Between 2008-08-01 and 2009-07-31

1. Job Title: Account Executive (J008739)	Date Submitted: 2009-02-19	Date Filled: 2009-03-16 Date Filled: 2009-03-16
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### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive			Date Filled: 2009-03-16	Date Filled: 2009-03-16	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services-Madison, WI	Tibor Zana	6808 Odana Road Suite 201 Madison, WI 53719	608-827-5818	NO	NO
Adelante Career Institute	Fran	14547 Titus Van Nuys, CA 91402	818-908-9912	NO	NO
Adelante-Berkeley	Elma Gamos	830 Bancroft Way Berkeley, CA 94710	510-549-0232	NO	NO
Adept Resources	Doug Moran	14011 Ventura Boulevard Suite 212W Sherman Oaks, CA 91423	818-783-6697	NO	NO
Advanced Employment, Inc	Chris Sarbacker	7618 Westward Way Suite 99 Madison, WI 53717	608-833-7170	NO	NO
American Indian Employment Program	Kim Smith	15400 Sherman Way Suite 140 Van Nuys, CA 91406	818-890-9404	NO	NO
Arc House	Michelle Corrigan	202 N. Patterson Madison, WI 53703	608-283-6430	NO	NO
Asian American Student	Amy Eng	2nd Floor, Red Gym 716 Langdon Street Madison, WI 53706	608-262-5169	NO	NO
Association for Women in Communications	Erin Reising	Southeastern Wisconsin Chapter PO Box 511847 Milwaukee, WI 53203	262-790-9327	NO	NO
Bridge-Lake Point Waunona Neighborhood Center	Tom Solyst	1917 Lake Point Drive Madison, WI 53713	(608) 441-6991	NO	NO
Career and Technical Education Team	Courtney Jenkins		608-266-3551	NO	NO

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		P O Box 7841 Madison, WI 53711			
Catholic Charities	Kelly Medenwaldt	3311 Prairie Avenue # A Beloit, WI 53511	608-365-3665	NO	NO
Center on Education & Work	Wendy Way	646 Odell Street Madison, WI 53711	608-263-5451	NO	NO
Centro Hispano	Peter Munoc	835 W/ Badger Road Madison, WI 53713	(608) 255-3018	NO	NO
Centro Hispano of Dane County	Jesse Sanchez	835 West Badger Road Madison, WI 53713	608-255-3018	NO	NO
Chrysalis Incorporated	Julianne Carbin	844 Williamson Street Madison, WI 53703	608-256-3102	NO	NO
City of Madison--Affirmative Action	Robin Bloom	215 Martin Luther King Jr. Boulevard Suite 130 Madison, WI 53703	608-266-4082	NO	NO
College,Beloit	Angela Davis	700 College Street Beloit, WI 53511	608-363-2000	NO	NO
College-Bethel College-KBCU	Tim Buller	300 E 27th Street North Newton, KS 67117	316-283-2500	NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640	773-907-4435	NO	NO
College-Edgewood College	Pearl Leonard-Rock	Center for Diversity 1000 Edgewood College Drive Madison, WI 53711	608-663-2256	NO	NO
College-Edgewood College Career Services	Kasey DeWitt	1000 Edgewood College Dr 206 DeRicci Hall Madison, WI 53711	608-663-2281	NO	NO
College-Edgewood College-Communication Studies	Kella Mella	32 Lower Level Library Building 1000 Edgewood College Drive Madison, WI 53711	608-663-3461	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M	190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Gateway Technical College	Sherri Eisch		262-741-8300	NO	NO

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		400 County Road H Elkhorn, WI 53121			
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Knox College-WVKC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lakeshore Technical College	Jane Birkholz	1290 North Ave. Cleveland, WI 53015	262-564-2552	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
college-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Walsh College of Accountancy & Business Administration	Angela Boesler	3838 Livernois Rd. Troy, MI 48007	248-689-8282	NO	NO
College-West Virginia State College- Communications Dept.	Susan Marrash-Minnerly	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Common Cause in Wisconsin	Jay Heck	152 W. Johnson Suite 212 Madison, WI 53701	608-256-2686	NO	NO
Community Action, Inc.	Lisa Furseth	2300 Kellogg Avenue Janesville, WI 53546	608-755-2470x247	NO	NO
COMPANY REFERRAL (SHAR HERMANSON)				YES	NO
Dane County Contract Compliance Program	Wesley Sparkman	City-County Building, Room 421 210 Martin Luther King, Jr. Blvd. Madison, WI 53703	608-266-5623	NO	NO
Dane County Mental Health Center	Bob Boyd	625 West Washington Avenue Madison, WI 53703	608-280-2700	NO	NO
Dane County Sheriff's Office--Huber Center	Karen Jaehnig	2120 Rimrock Road Madison, WI 53713	608-267-1579	NO	NO
Department of Health and Human Services Walworth County ,WI	Becky Gove	W4051 County Road NN Elkhorn, WI 53121	262-741-3200	NO	NO

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Dwight Foster Public Library	Connie Meyers	102 East Milwaukee Avenue Fort Atkinson, WI 53538	920-563-7790	NO	NO
Focuscorp, Inc.	Karen Reibetanz	3201 Latham Drive Madison, WI 53713	608-277-9140	NO	NO
FRIEND (KEN SCOTT)				NO	NO
FRIEND (TONY HUML)				NO	NO
FRIEND REFERRAL				NO	NO
Goodwill Industries of Southeastern Wisconsin, Inc.	Julie Donahue	Janesville Store and Donation Center 2003 Holiday Drive Janesville, WI 53545	608-758-8794	NO	NO
Great Lakes Inter-Tribal Council	Jody Harges	2932 State Highway 47 South P O Box 9 Lac du Flambeau, WI 53538	715-588-3324	NO	NO
Illinois Center for Broadcasting	John Wassel	55 West 22nd Street Suite 240 Lombard, IL 60148	630-916-1700	NO	NO
Indian Graduate Student Association (IGSA)	Lakshmikant Shrinivas	2110 University #310 Madison, WI 53726	608-628-2871	NO	NO
Janesville Learning Center - Blachhawk Technical College	Bonnie Dittmer	Academic Support Division, Central Campus 6004 Prairie Road Janesville, WI 53545	608-757-7676	NO	NO
JANESVILLE GAZETTE				YES	NO
JANESVILLE GAZETTE WEBSITE				NO	NO
Janesville Literacy Council	Cathy Jennings	205 North Main Street # 102 Milwaukee, WI 53545	608-756-3125	NO	NO
Jefferson County Community Support Program	Kathy Cauley	N3995 Annex Road Jefferson, WI 53549	920-674-3105	NO	NO
Jefferson County Job Center	Beverly Farnsworth	Workforce Development Center 874 Collins Road Jefferson, WI 53549	920-262-6960	NO	NO
Jefferson County Literacy Council	Jill Ottow	621 West Racine Street jefferson, WI 53538	920-675-0500	NO	NO
Jewish Social Services of Madison	Barbara Spierer, LCSW	Max Weinstein Jewish Community Building 6434 Enterprise Lane Madison, WI 53719	608-278-1808	NO	NO
JOB CENTER OF WISCONSIN WEBSITE				NO	NO

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JOBSEARCH ONLINE				NO	NO
Kandu Industries, Inc. (Rock County)	Joyce Musil-Condon	1741 Adel Street Janesville, WI 53546	608-755-4123	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
Kennedy Heights Community Center	Alyssa Kenney	199 Kennedy Heights Madison, WI 53703	608-244-0767	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
Legal Action of Wisconsin, Inc. (LAW)	Alissia Olivas	31 South Mills Street P O Box 259686 Madison, WI 53725	608-256-3304	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Literacy Network	Brian Anderson	1118 South Park Street Madison, WI 53715	608-244-3911	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Jim Canan	Faith Lutheran Church Senior Housing Corporation 2116 Mineral Point Avenue Janesville, WI 53545	608-754-0261	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Mark Benson	Skaalen Retirement Services, Inc. 400 North Morris Street Stoughton, WI 53589	608-873-5651	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Lori Sura	The Glen - Assisted Living & Adult Day Services 1281 West Main Street Whitewater, WI 53190	262-473-9876	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Andy Anselmi	Home Health Services 417 West Main Street Whitewater, WI 53190	262-473-2864	NO	NO
Madison Area Rehabilitation Centers	Richard Berling	901 Post Road Madison, WI 53713	608-223-9110	NO	NO
Madison Area Technical College	Debbra Reichert	211 North Carroll Street Madison, WI 53703	608-259-2950	NO	NO

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Madison Area Technical College (MATC)----Fort Atkinson Campus	Pam Chrostowski-Wright	Advising and Career Resources (ACR), Room 108 827 Banker Road Fort Atkinson, WI 53538	920-568-7200	NO	NO
Madison Community Foundation	Ann Casey	2 Science Court PO Box 5010 Madison, WI 53703	608-232-1763	NO	NO
Madison Equal Opportunities Commission	Ariel Ford	210 Martin Luther King Jr. Boulevard Room 500 Madison, WI 53703	608-266-4910	NO	NO
Madison Magazine	Cindy Morris	7025 Raymond Road Madison, WI 53719	608-270-3600	NO	NO
Madison Media Institute	Bill Mallinson	2702 Agriculture Drive Madison, WI 53719	608-663-2000	NO	NO
MARC West	Randy Klein	805 Forward Drive Madison, WI 53711	608-273-3630x11	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
McBurney Disability Resource Center--University of WI	Barbara Lafferty	905 University Avenue Madison, WI 53715	608-263-2741	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Mount Zion Baptist Church	Vanessa McDowell	2019 Fisher Street Madison, WI 53713	608-255-5270	NO	NO
Multicultural Student Center (MSC) - University of Wisconsin	Candace M. MCDowell	Armory & Gymnasium 251 716 Langdon Street Madison, WI 53706	608-262-0285	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALIQIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	Robin Scott King		336-273-1222	NO	NO

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		1200 E. Market St. Greensboro, NC 27401			
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	NO	NO
NAACP, Grand Rapids	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP, Lansing	Jeanne Baugh	LeJohn Building 1801 West Main Street Lansing, MI 48915	517-484-9171	NO	NO
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Monroe County Branch	William Vance	P. O. Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	(574) 289-2123	NO	NO
National Organization for Women	Madeleine Para	122 State Street, #403 Madison, WI 53703	(608) 255-3911	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
ONLINE POSTING				NO	NO
Pathways of Wisconsin	Deborah Rogan	22 North Hancock Street Madison, WI 53703	608-255-5011	NO	NO
People Against Domestic Abuse (PADA) - Jefferson County	Jackie Judd	P O Box 395 Jefferson, WI 53549	920-674-6748	NO	NO

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Prevent Child Abuse-Rock County Team	Nancy Brooks	Exchange Faamily Resource Center 2020 Milwaukee Stree, Suite 5 Janesville, WI 53545	608-314-9006	NO	NO
Probation & Parole Division of, Region 1, Unit 110	Holly Schafer	411 West Main Street Madison, WI 53703	608-266-5579	NO	NO
Probation & Parole Division of, Region 1, Unit 120	Dan Duame	206 East Olin Avenue Madison, WI 53713	920-674-7840	NO	NO
Probation & Parole Division of, Region 1, Units 101 & 107		818 West Badger Road Suite 200 Madison, WI 53713	608-266-2085	NO	NO
Probation & Parole Office - Rock County Units 106 7 108	Jackie	1146 Grant Street Beloit, WI 53511	608-364-3040	NO	NO
Probation & Parole- Division of, Region 1, Unit 104	Mary Troia	5706 Odana Road 2nd Floor Madison, WI 53719	608-273-5800	NO	NO
RELATIVE				NO	NO
Rock County - Beloit Community Support Program	Brad Munger	822 Broad Street Beloit, WI 53511	608-363-6200	NO	NO
Rock County - Janesville Community Support Program	Brad Munger	355 Main Street Janesville, WI 53545	608-757-5566	NO	NO
Rock County Job Center	K. Wellington	1900 Center Avenue Janesville, WI 53546	608-741-3400	NO	NO
Rock County Job Center	Daniel McAloon	Division of Vocational Rehabilitation 1900 Center Avenue Janesville, WI 53546	608-741-3583	NO	NO
Rock County OIC (Opportunities Industrialization Center)	Walter Knight	1872 Porter Avenue Beloit, WI 53511	608-362-0285	NO	NO
Salvation Army	Major Sue Moore	630 East Washington Avenue Madison, WI 53703	608-256-2321	NO	NO
Salvation Army	Al Simmert	The Salvation Army Church and Community Center 514 Sutherland Avenue Janesville, WI 53545	608-757-8300	NO	NO
Salvation Army	Chris Marquez	628 Broad Street Beloit, WI 53511	608-365-6572	NO	NO
Society of Professional Journalists	Dave Aeikens	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

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Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
St. Coletta of Wisconsin	Anthony LoDuca	W4955 US Highway 18 Jefferson, WI 53549	920-674-4330	NO	NO
Stateline Literacy Council of Beloit, Inc.	Michele Erikson	156 St. Lawrence Avenue Beloit, WI 53511	608-362-5207	NO	NO
United Way of North Rock County	Barbara Wien	205 North Main Street Suite 101 Janesville, WI 53545	608-757-3051	NO	NO
University of Wisconsin	Erica Salkin	821 University Ave 5134 Vilas Hall Madison, WI 53716		NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University of Wisconsin, Madison	Wendy Kerr	PLATO Learning in Retirement/Division of Contin. 1305 Linden Drive, 3rd Floor Madison, WI 53706	608-262-5823	NO	NO
University of Wisconsin, Madison	Lisa Collins	Business Career Center 3290 Grainger Hall, 975 University Ave. Madison, WI 53706	608-262-2550	NO	NO
University of Wisconsin, Madison	Alta Johnson	Chicanalo / Latinola Studies 1155 Observatory Drive Madison, WI 53706	608-265-4766	NO	NO
University of Wisconsin, Madison	Pat Fessenden	Adult and Student Services Center 1305 Linden Drive, 3rd Floor Madison, WI 53706	608-263-6960	NO	NO

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University of Wisconsin, Madison-Equity & Diversity Resource Cen	Kathee Judkins	500 Lincoln Drive Room 179A Bascom Hall Madison, WI 53716	608-263-2378	NO	NO
University of Wisconsin, Rock County	Lisa Severson	2909 Kellogg Avenue Janesville, WI 53546	608-758-6523	NO	NO
University of Wisconsin, Whitewater	Margaret O'Leary	Career Services, L2002 800 West Main Street Whitewater, WI 53190	262-472-1471	NO	NO
University of Wisconsin, Whitewater	Carrie Lencho	School of Graduate Studies & Continuing Educatio 800 West Main Street Whitewater, WI 53190	262-472-1100	NO	NO
University of Wisconsin, Whitewater	J. Michael Allsen	800 West Main Street Whitewater, WI 53190	262-472-1310	NO	NO
University of Wisconsin-Department of Communication	Linda Lucey	6112 Vilas Hall 821 Univeristy Avenue Madison, WI 53706	608-262-2544	NO	NO
University of Wisconsin-Student Job Center	Tim Putzier	432 N. Murray Street Suite B8 Madison, WI 53706	608-262-6313	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Baker University-Communications	Joe Watson	P.O. Box 65 Baldwin City, KS 66006	785-594-4509	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois	Joe Davis		618-536-2361	NO	NO

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		1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901			
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Marcia Foss	101 College St., SW Valley City, ND 58072	701-845-7543	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
UNKNOWN				NO	NO
Walworth County Job Center	Jenean Shreves	1000 East Centralia ST Elkhorn, WI 53121	262-741-5180	NO	NO
Walworth County Literacy Council	Judy Stone	1000 East Centralia Street Elkhorn, WI 53121	262-957-0142	NO	NO
Walworth County Literacy Council	Judy Stone	c/o Walworth County Job Center 1000 East Centralia Street Elkhorn, WI 53121	262-741-5278	NO	NO
WBA JOB FAIR				NO	NO
WBA WEBSITE				NO	NO
WCLO/WJVL AD				NO	NO
WCLO/WJVL WEBSITE				NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
William S. Middleton Memorial VA Hospital-Vet Center	Ellen Shinko	147 S. Butler Street Madison, WI 53703	(608) 280-7026	NO	NO
Wisconsin Association of the Deaf	Vince Zielinski	Southern Lakes Association of the Deaf (SLAD) 715 Wisconsin Street Delavan, WI 53115	414-728-8850	NO	NO
Wisconsin Coalition Against Domestic Violence	Colleen Cox	307 South Paterson Suite 1 Madison, WI 53703	608-255-0539	NO	NO

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Wisconsin Council For The Blind And Visually Impaired	Karen Majkrzak	754 Williamson Street Madison, WI 53703	608-255-1166	NO	NO
Wisconsin Department of Workforce Development	Jenean Shreves	Walworth County Job Center 1000 East Centralia Street Elkhorn, WI 53121	262-741-5180x519	NO	NO
Wisconsin Employment Relations Commission (WERC)	Karen J. Mawhinney	634 North Sandy Lane Elkhorn, WI 53121	262-723-3277	NO	NO
Wisconsin State Journal	Debbie Reed	Human Resource Dept. 1901 Fish Hatchery Road Madison, WI 53713	608-252-6338	NO	NO
Wisconsin Women Council	Katie Munk	14 West Mifflin St. Suite 212 Madison, WI 53703	608-266-2219	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
Women of Color	Phyllis Holman Weisbard	Women's Studies Consortium, 430 Memorial Librar 728 State Street Madison, WI 53706	608-263-5754	NO	NO
Women's Economic Development Project	Mona Lee Antonelli	Blackhawk Technical College -Adult Basic Educati 6004 Prairie Road, P O Box 5009 Janesville, WI 53547	608-757-7655	NO	NO
Working Partnerships, LLC	Wayne Engelbert	6333 Odana Road Madison, WI 53719	608-278-8400	NO	NO
Yahara House	Steve Ranney	802 East Gorham Street Madison, WI 53703	608- 280-4700	NO	NO
YWCA Employment & Training	Leslie Westerfelt	338 W. Lakeside Street Madison, WI 53715	608 255-3098	NO	NO
YWCA Rock County Alternatives	Nadia	Alternatives Shelter 1735 South Washington Street Janesville, WI 53546	608-752-5445	NO	NO
YWCA Women's Resource Center	Eileen Merhart	101 East Mifflin Madison, WI 53703	608-257-1436	NO	NO
Resources Sent by Station/Group	Station Web Sites Janesville Gazette WBA Job Posting On Air Announcements				
Total Resources: 389					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-08-01 and 2009-07-31 (this will be a raw number):			23		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-08-01 and 2009-07-31 Per Recruitment/Referral Sources:					
	Contact Person	Address	Tel #		

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Referral Source			Number of Interviewees Referred?
COMPANY REFERRAL (SHAR HERMANSON)			1
FRIEND (KEN SCOTT)			1
FRIEND (TONY HUML)			1
FRIEND REFERRAL			1
JANESVILLE GAZETTE			5
JANESVILLE GAZETTE WEBSITE			3
JOBSEARCH ONLINE			1
ONLINE POSTING			1
RELATIVE			1
UNKNOWN			1
WCLO/WJVL AD			6
WCLO/WJVL WEBSITE			1

**E. Outreach Activities:**

Date	Other Outreach Activity	Description of Activity
09/01/2008	WCLO Paid Internship	WCLO-AM 1230 created an internship program in 2008-2009 to assist students of the Illinois Center for Broadcasting. Our student intern, Stephen Rebut, learned the aspects of commercial broadcast operations including board operation, announcing, promotions, sports operations and utilization of computer programs in the broadcast industry. The student received class credit for the internship which was also paid for at the minimum wage rate by the station.
09/03/2008	Scholarship Contribution	Wisconsin Broadcasters Association Student Scholarship Donation A contribution of \$200 was made by Bliss Communications, parent company of licensee, on its behalf, payable to the Wisconsin Broadcaster's Association Foundation, on September 3, 2008.
01/01/2009	Recurring On-Air EEO Announcement	At least two times every week, both WCLO and WJVL radio air announcements indicating our participation in EEO reporting. These announcements indicate our general hiring practices as well as how recruitment agencies, businesses and individuals can be notified of openings when they occur.
01/28/2009	EEO Seminar	On January 28, 2009, General Manager Mike O'Brien attended a seminar hosted by the Wisconsin Broadcasters Association titled, "Avoiding Discrimination and Employment Terminations" at the annual winter WBA Conference. The Session was conducted from 10:30-11:30am.

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01/28/2009	WBA Job Fair - January 2009	On January 28, 2009, General Manager Mike O'Brien represented stations WCLO/WJVL (as well as WBKV/WBWI and WRJN/WEZY) at the Wisconsin Broadcasters Association Job Fair from 8:30-10:30am. Materials regarding employment opportunities, both present and future, were made available to all attendees.
02/11/2009	Beloit Turner School Career Fair	On February 11, 2009, WCLO Program Director Tim Bremel attended a career fair at Beloit Turner Middle/High School where he presented students with an overview of the numerous opportunities available in the Broadcasting industry.
06/17/2009	FCC EEO Seminar Attendance	On Wednesday, June 17, 2009, Station Manager Mike O'Brien attended a seminar entitled, "Compliance with the FCC's EEO Nondiscrimination and Outreach Regulations - Part 4". The seminar was presented in conjunction with the Wisconsin Broadcasters Association's Summer Conference at the Osthoff Resort in Elkhart Lake, Wisconsin, by Richard Zaragoza. The seminar concluded a 4-part series of presentations on the topic of EEO Compliance through the WBA.
06/17/2009	WBA Career Fair	Mike O'Brien represented WCLO/WJVL and Bliss Communications at the Wisconsin Broadcasters Association's Career Fair on Wednesday, June 17, 2009. It is estimated that 50+ job seekers attended the fair which was held at the Osthoff Resort in Elkhart Lake, Wisconsin.